

H.E. Antonio Guterres
Secretary-General
United Nations
New York, NY 10017
USA

9th February 2022

Dear Mr. Secretary-General,

I am pleased to confirm our continued support for the Ten Principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption. With this communication, we express our intent to implement these principles and ensure that they are an integrated part of IKEA strategies, culture, and day-to-day operations.

The financial year 2021 was a year of both challenges and important movements towards the IKEA 2030 commitments. Although the effects of the pandemic continued, nearly all stores could re-open, and everyday life returned to something more familiar. Important sustainability achievements include improvements throughout the value chain to further reduce the IKEA climate footprint in absolute terms compared to baseline FY16, the development of a new global framework for responsible wage practices ready to be rolled out across the business and setting a new goal to phase out plastic in our consumer packaging.

The IKEA Sustainability Report FY21, and our first ever IKEA Climate Report FY21, constitute the annual Communication on Progress (COP) of the IKEA business and describes the collective efforts across the business to implement the Ten Principles.

We will continue to show leadership by going beyond our own business to advocate for global action in line with the broader development goals of the United Nations, particularly the Sustainable Development Goals. This is more important than ever. We will continue to drive change by engaging in the communities where we operate, stakeholder forums, advisory meetings, and partnerships.

Sincerely yours,



Jon Abrahamsson Ring
CEO of Inter IKEA Group